

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

ACTION/WORK SESSION MINUTES

May 13, 2019

District Conference Room

Roll Call – Executive Session

Upon roll call at 7:10 P.M., the Board members responded as follows: Mmes. Becker, Kilday, and Laforgia. Messrs. Becker, Bunting, Butto, Kinney, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/ Board Secretary; were also present.

The meeting was called to order by the Board president at 7:10 P.M. Mr. Becker announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Bunting and seconded by Mr. Butto and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Action/Work Session

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Becker, Kilday, Laforgia, and Quinlan. Messrs. Becker, Bunting, Butto, Kinney, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/ Board Secretary; were also present.

The meeting was called to order by the Board president at 8 P.M. Mr. Becker announced that adequate notice of the meeting has been posted and published as required by law. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Becker further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Mr. Becker invited Ms. Durkin, IHHS, Student Board Representative, and Ms. Stephanie Goodrich, RHS, Student Board Representative, to present their reports as follows: Ms. Durkin stated: 1) IHHS students are involved in either the NJSLA or AP Testing; 2) Senior Decision Day was held on May 1 and the IHHS seniors enjoyed the event; 3) Earth Day Festival was held on May 3 and all students enjoyed the event; 4) Student Council elections are scheduled on May 17; 5) Relay for Life is scheduled on May 17; 6) Student Council will be hosting a Volleyball Tournament on May 21; 7) a Day of Service is scheduled on June 21; 8) Senior Prom is scheduled in June; and 9) Spring Sports teams are doing well. Ms. Goodrich stated: 1) Spring sports are doing well; 2) the DECA International Competition was scheduled on April 26 – May 1 and students did very well at the competition; 3) May 1 is Decision Day for seniors; 4) the Gold Masque spring musical was a great student event; 5) the month of May is Mental Health Awareness Month; 6) the RHS Student Government is planning for Pochella; 7) RHS students are involved in either the NJSLA or AP Testing; and 8) NHS Induction Ceremony is scheduled on May 23.

SUPERINTENDENT'S REPORT

Mrs. MacKay invited the District's Supervisors to present their status reports of the 2018-19 District Goals.

Mrs. MacKay thanked the Supervisors for their presentations.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) the Kick Off Meeting for the turf field project is scheduled on May 14; 2) Resolutions have been placed

on the May 13 Agenda for Board approval of District Projects as follows: roof re-coating; bathroom upgrades, and snow guards; and 3) the Transportation Bid Specs are finalized and have been sent to the County Office for review and approval; once they are approved, the District will go out to bid.

Mr. Ceurvels will continue to update the Board as to the status of these project/ initiatives.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by BUNTING Seconded KILDAY to open the meeting to public discussion.

Members of the public addressed their concerns about the selection of the IHHS Football Coach. Mr. Becker thanked the public for their comments.

B. Moved by RUKAJ Seconded KILDAY to close public discussion of agenda items and to re-enter the Action/Work Session.

OPEN BOARD DISCUSSION

Members of the Board expressed their support for the Mr. Mulieri, IHHS Football Coach.

ACTION ITEMS - ✓ = Yes

The following motions were approved by roll call: P1 – F3

Moved by: BECKER Seconded: KILDAY

PERSONNEL

P1. To approve the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Administrators’ Association* effective for the period July 1, 2019 - June 30, 2022.

P2. To approve the salary adjustments for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Mary Krawczyk	MA+15 to MA+30	\$67,447 to \$69,003	September 1, 2019
Ashley Murphy	MA+15 to MA+30	\$61,721 to \$63,845	September 1, 2019

P3. To approve the reappointment, as recommended by the Superintendent of Schools, of fourth-year, non-tenured teachers, approaching tenure, effective for the period September 1, 2019 - June 30, 2020, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Sarah Epstein	Math	IHHS	MA/4	\$55,723
Hailee Gregory	Social Studies	RHS	MA/4	55,723
Lisa Higbie	Art	RHS	BA/14	66,647
Vanessa Milner	Science	RHS	BA/5	55,092
Dominic Mulieri	Physical Education & Health	IHHS	MA/4	55,723
John Mungiello	Art	IHHS	MA/4	\$55,723
Vincenzina Piccinno	Guidance	RHS	MA+30/20	103,561
Cheryl Porter-	Social Worker	RHS	MA/9	64,705

Avino

Allison Schachtel Guidance IHHS MA+30/6 62,212

Melissa Shea Art IHHS MA/4 55,723

- P4. To approve the reappointment, as recommended by the Superintendent of Schools, of third-year, non-tenured teachers, effective for the period September 1, 2019 - June 30, 2020, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Lauren Bergrin	Special Education	IHHS	MA+30/5	\$60,990
Adnan Brkovic	Science	IHHS	MA/8	62,615
Tereena Elias	School Nurse	RHS	BA/12	63,572
Concepcion Fernandez-Vilaseca	World Languages	RHS	MA/16	80,257
Rebeca Gordy	Science	RHS	BA+15/6	56,972
Ashley Gross-Green	Science	RHS	MA+30/16	84,331
Andrew Hogan	Science	RHS	BA+15/8	60,527
Sharon Katz	Guidance	RHS	MA+30/19	98,921
Melissa Maki	Guidance	RHS	MA/8	62,615
Kimberly Marino	.9 Theatre	IHHS	BA/4	48,773
Megan Mitchell	English	RHS	MA/8	62,615
Giuseppina Monterey	Special Education	RHS	MA/12	68,667
Austin Murphy-Park	English	RHS	MA/10	\$66,127
Andrea Saladino	Guidance	District	MA+30/20	103,561

- P5. To approve the reappointment, as recommended by the Superintendent of Schools, of second-year, non-tenured teachers, effective for the period September 1, 2019 - June 30, 2020, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Jaclyn Brennecke	Math	RHS	BA/8	\$58,522
Amy Brooks	English	IHHS	MA/7	60,523
Jenna Calderon	.6 Resource Room	RHS	BA/3	32,515
Nicole Chermak	Math	IHHS	BA/3	54,192
Catherine Copeland	.542 English Supplemental	RHS	BA/4	29,372
John Crouch	Science	RHS	BA/2	54,192
Justin DeFeo	Business	RHS	MA+15/10	67,447

Marisa Frissorsa	English	IHHS	MA/10	66,127
Maryann Kopp	Special Education	IHHS	MA+15/13	71,533
Wenjie Liu	.4 World Languages	District	MA/3	22,289
Julie Montero	.542 English Supplemental	IHHS	BA/12	34,456
Ashley Murphy	Science	IHHS	MA+30/7	63,845
Lindsey Russo	School Psychologist	RHS	MA+30/3	59,934
Maria Tombalakian	World Languages	RHS	MA+30/9	\$67,581 ¹
Katherine Trela	Science	RHS	MA/6	58,502
Michael Verdon	Social Studies	RHS	BA/3	54,192
Lauren Winslow	Science	RHS	BA+15/13	67,499
Carrie Ann Wylie	Science	IHHS	MA+30/18	94,746

¹Plus \$1,871 Doctorate Stipend

P6. To approve the reappointment, as recommended by the Superintendent of Schools, of first-year, non-tenured teachers, approaching tenure, effective for the period September 1, 2019 - June 30, 2020, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Kevin Carolan	Science	RHS	MA/10	\$66,127
Ethan Crump	.6 Science	IHHS	BA/4	32,515
Chris Csengeto	Special Education	District	MA+30/11	70,588
Lauren Daleo	LDT-C	RHS	MA/18	87,424
Kimberly Deamer	Math	RHS	BA/20	85,462
Natalie Deming	World Languages	District	MA/17	83,732
Sandra Dubon	World Languages	RHS	MA+30/16	84,331
Luobin Fan	Science	RHS	MA+15/8	63,857
Jessica Griffin	English	IHHS	BA/8	58,522
Sarah Hawkins	School Psychologist	IHHS	MA/9	64,705
Olivia Heidenfelder	Special Education	RHS	MA/8	\$62,615
Rikki Kagan	LDT-C	IHHS	MA+30/11	70,588

Marian Kleinman	.542 English Supplemental	RHS	MA/7	32,803
Mary Krawczyk	English	RHS	MA+30/10	69,003
Jennifer Levine	ELL	IHHS	MA/11	67,378
Traci Maturo	Art	RHS	BA+15/5	56,027
Jose Rodrigues	Math	RHS	BA/3	54,192
Owen Ross	Special Education	IHHS	BA/2	54,192
Emily Sanchez	.4 Art	District	BA/2	21,677
Jenny Shannon	English	RHS	BA+15/8	60,527
Eva Velez	World Languages	IHHS	MA/8	62,615
Christine Vita	Business	District	BA/2	54,192
Erica Vitale	.5 Math	RHS	BA/3	27,096
	.474 Math Supplemental	RHS	BA/3	25,687
Tyler Wadhams	Science	RHS	MA/2	55,723
Meghan Weiss	Physical Education & Health	IHHS	BA/3	54,192
Kevin Weydig	.542 Math Supplemental	RHS	BA/2	29,372
Erin Wiese	Science	RHS	MA+15/9	65,992
Cassandra Zalarick	Math	IHHS	BA/2	54,192

- P7. To approve the reappointment, as recommended by the Superintendent of Schools, of Karen Davidson, IHHS, English & Media Center Supervisor, second-year, non-tenured, approaching tenure, effective for the period September 1, 2019 - June 30, 2020. Salary guide placement to remain at the 2018-19 salary guide levels until such time when the 2019-20 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P8. To amend the appointment of Rae Anne Pavlovic, IHHS, Family & Consumer Science, Temporary Replacement Teacher for Laurie Kusma, not accruing tenure in the position, BA+15, Step 1, \$282.55/diem, effective for the period February 11 - May 15, 2019, plus two transition days, and subject to all federal, state, county and local regulations, governing said employment; and further move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*
- P9. To amend the appointment of Jennifer Mawhinney, RHS, .7 Special Education, Math, Temporary Replacement Teacher for Jill Matcovich, not accruing tenure in the position, BA, Step 1, \$194.50/diem, effective for the period May 28 – June 24, 2019, and subject to all federal, state, county and local regulations, governing said employment; and further move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.*

18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

P10. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) and the Ramapo Indian Hills Administrators Association (hereinafter referred to as the “RIHAA”) are parties to a Collective Negotiations Agreement for the 2016-17 through the 2018-19 School Years (hereinafter referred to as the “CNA”);

WHEREAS, Article 11: Salaries of the CNA provides for the implementation of a performance-based compensation plan which allows for up to an additional 1% salary increase above the administrators’ annual salary based on the administrator’s meritorious performance in the 2018-19 School Year; and

WHEREAS, the Superintendent of Schools has reviewed each administrator’s annual performance evaluation and is recommending the following performance-based increases for the 2018-19 School Year:

1. Travis Smith, RHS, Principal - 1% for an additional increase of \$1,645, retroactive to July 1, 2018;
2. Gregory Vacca, IHHS, Principal - 1% for an additional increase of \$1,566, retroactive to July 1, 2018;
3. Livio M. Mancino, RHS, Asst. Principal - 1% additional increase of \$1,104, retroactive to July 1, 2018.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned additional salary increases for the Principals and Assistant Principal based on their meritorious performance in the 2018-19 School Year.

P11. To approve the reappointment, as recommended by the Superintendent of Schools, of District Administrators, third-year, non-tenured, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District and the Ramapo Indian Hills Administrators’ Association*, effective for the period July 1, 2019 - June 30, 2020, as follows:

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>
Livio M. Mancino	Asst. Principal/RHS	\$114,825
Travis Smith	Principal/RHS	\$171,133

P12. To approve the reappointment, as recommended by the Superintendent of Schools, of Gregory Vacca, IHHS, Principal, second-year, non-tenured, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District and the Ramapo Indian Hills Administrators’ Association*, at an annual salary of \$162,901 plus \$4,000, Doctorate Stipend, effective for the period July 1, 2019 - June 30, 2020.

P13. To approve the reappointment, as recommended by the Superintendent of Schools, of Nicholas Amaral, District, Staff Development Coordinator, fourth-year, non-tenured, approaching tenure, effective for the period July 1, 2019 - June 30, 2020. Salary to remain at the 2018-19 level until such time when the 2019-20 salary has been approved by the Board of Education.

P14. To approve the change in assignment for Virginia Labinski, from IHHS, .71 Administrative Assistant, Grade II, 10 months, Step Top+1, \$36,206.45, to RHS, full-time Administrative Assistant, Grade II, 10 months, Step Top+1, \$50,995, effective for the period May 14 - June 30, 2019.

P15. To amend the appointment of Dominic Mulieri, IHHS, from Asst. Football Coach, to Football Coach, Step 4, \$10,186, as recommended by the Superintendent of Schools,

subject to all federal, state, county and local regulations, governing said employment; effective for the 2019-20 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*

- P16. To approve the placement of Cassidy Kologrivov, a Caldwell University Student, to complete her School Counseling Internship in the Guidance Department, Ramapo High School, effective for the period May - June 2019.
- P17. To rescind the appointment of Devin DeLuccia, IHHS, Asst. Boys’ Soccer Coach, effective immediately.
- P18. To accept the resignation of Rachel Calabrese, RHS, Student Assistance Counselor, effective June 30, 2019.
- P19. To accept retirement, with regret, effective July 1, 2019, as follows:

WHEREAS, Thomas Gemborys has dedicated himself to the Ramapo Indian Hills Regional High School District for four years and four months as a Science Teacher; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Thomas Gemborys has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Thomas Gemborys in recognition of his exemplary service to our school district.

EDUCATION

- E1. To approve the District student field trips and transportation costs for the 2018-19 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Citi Field, Queens, NY	RHS Horticulture	June 3, 2019	\$0
Eisenhower Middle School	IHHS UP ISB	June 13, 2019	142.11
Franklin Avenue Middle School	IHHS UP ISB	June 14, 2019	142.11
Metropolitan Museum of Art	RHS Italian 4H	June 14, 2019	0

- E2. To approve home instruction for District students, at the contracted hourly rate, as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
421377	IHHS	10
421377	IHHS	10
421278	IHHS	10
420136	IHHS	11
421665	RHS	10

420662

RHS

11

E3. To approve the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education does hereby authorize the establishment of the District Affirmative Action Team for the purposes of conducting the Needs Assessment and developing the Comprehensive Equity Plan (“CEP”) for the School Years 2019-20 through 2021-22. The CEP enables school districts to demonstrate compliance with all Federal and State Laws, Codes, and Regulations governing equity in education.

E4. To approve the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parent of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

OPERATIONS

OP1. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) advertised for bids for the Silicone/Polyurethane Foam Roof Re-Coat Project at Ramapo High School (hereinafter referred to as the “Project”); and

WHEREAS, on April 19, 2019, the Board received bids for the Project as set forth in the attached bid tabulation; and

WHEREAS, the purported low bidder, JJD Urethane Company, submitted a defective bid insofar as it failed to list a General Construction Subcontractor as required by the Project specifications, which is a non-waivable material defect; and

WHEREAS, the next lowest responsible bidder, Hygrade Insulators, Inc., submitted a bid with a base bid in the amount of \$54,950.

WHEREAS, the bid submitted by Hygrade Insulators, Inc. is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Hygrade Insulators, Inc.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Project to Hygrade Insulators, Inc. in a total contract amount of 54,950.00
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

OP2. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") advertised for bids for the installation of Snow Guards at Indian Hills High School (hereinafter referred to as the "Project"); and

WHEREAS, on April 19, 2019, the Board received bids for the Project as set forth in the attached bid tabulation; and

WHEREAS, the low bidder, Hygrade Insulators, Inc., submitted a base bid in the amount of \$28,700; and

WHEREAS, the bid submitted by Hygrade Insulators, Inc. is responsive in all material respects and it is the Board's desire to award the contract for the Project to Hygrade Insulators, Inc.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Project to Hygrade Insulators, Inc. in a total contract amount of \$28,700.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

OP3. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") advertised for bids for the Bathroom Renovations Project at Indian Hills High School (hereinafter referred to as the "Project"); and

WHEREAS, on April 24, 2019, the Board received bids for the Project as set forth in the attached bid tabulation; and

WHEREAS, the low bidder, Wallkill Group, Inc. ("Wallkill Group"), submitted a base bid in the amount of \$163,000; and

WHEREAS, the bid submitted by Wallkill Group is responsive in all material respects and it is the Board's desire to award the contract for the Project to Wallkill Group.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Project to Wallkill Group in a total contract amount of \$163,000.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- OP4. To approve project closeout for Boys' Locker Room (74-02) at Indian Hills High School, Capital Project No 4300-030-16-3000, with unexpended appropriations of \$3,392.50, and return balance to General Fund.
- OP5. To approve project closeout for Roof Re-coat (81-02) at Indian Hills High School, Capital Project No. 4300-30-18-1800, with unexpended funds of \$150,077.00 and return balance to Capital Reserve.
- OP6. To approve project closeout for Bleachers-Home (85-01) at Ramapo High School, Capital Project No. 4300-050-17-2000, with unexpended funds of \$3,281.70, and return balance to Capital Reserve.
- OP7. To approve project closeout for Bathroom Upgrades, Phase 3-700W, and 065 Boys/Girls (96-02) at Indian Hills High School, Capital Project No. 4300-030-17-2000, with unexpended funds of \$122,044.25 and return balance to General Fund.
- OP8. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") advertised for bids for "Green" Custodial Cleaning Services for an initial term of two (2) years, beginning July 1, 2019 and ending June 30, 2021 (hereinafter referred to as the "Services"); and

WHEREAS, on May 9, 2019, the Board received two (2) bids for the Services, as set forth on the attached bid tabulation sheet; and

WHEREAS, All Clean Enterprise, Inc. (hereinafter referred to as "All Clean") submitted the lowest responsible base bid, together with deduct Alternate No. 1, in a total amount of \$707,000 for the first year of Services, and \$718,265 for the second year of Services; for a total contract sum of \$1,425,265 for an initial term of two (2) years; and

WHEREAS, the bid submitted by All Clean conforms in all material respects to the requirements set forth in the bid specifications and it is the Board's desire to award the contract for the Services to All Clean;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the "Green" Custodial Cleaning Services for an initial term of two (2) years, beginning July 1, 2019 and ending June 30, 2021 to All Clean in the aggregate amount of \$1,425,265.

BE IT FURTHER RESOLVED, that the Board shall have the option to renew the Agreement for each of the two (2) years immediately subsequent to the expiration of the initial two-year term in accordance with N.J.S.A. 18A:18A-42.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with a signed agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft an agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

FINANCE

F1. To approve the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve the undesignated allowable adjustment to the 2018-19 Budget in the amount of \$390,934. for unbudgeted 2017-18 Extraordinary Aid and Non-Public Transportation Aid to Budget Account as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
11-000-270-514-503-00-10-00	Special Education Transportation	\$390,934

F2. To approve the resolution as follows:

WHEREAS, the District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of each employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by each employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R18-72	Whaley	AP Summer Institute	July 8 - 12, 2019	\$1,146.00

F3. To approve the resolution as follows:

BE IT RESOLVED that the board approve the withdrawal/appropriation of \$3,100,000 from Capital Reserve to fund the local share of artificial turf and running track replacement at both Ramapo and Indian Hills High School, which is included as a part of the FY20 approved budget; and

BE IT RESOLVED that the board approve the withdrawal of \$250,000 from Maintenance Reserve to be used as a revenue to offset budgeted required maintenance appropriations included in the FY20 Budget.

P1 – F3

RC): Becker ✓, Bunting ✓, Butto ✓, Kinney ✓,
 LaForgia ✓, Rukaj ✓, Kilday ✓, Becker ✓

COMMITTEE REPORTS

Mr. Kinney reported that the members of the Negotiations Committee reviewed the 2019-20 salaries for the Independent employees.

Mr. Rukaj stated that a Policy Committee Meeting will be scheduled some time in May.

Mr. Bunting stated that a Finance Committee Meeting is scheduled on May 21.

Ms. LaForgia stated that a collaborative live drill was scheduled with Oakland.

Mr. Becker stated that Mr. Butto will serve as the chairperson of the Facilities Committee. Mr. Butto thanked Mrs. Quinlan for her many years of service to the Ramapo Indian Hills Regional High School District. He also stated that a Facilities Committee Meeting will be scheduled some time this month.

Mrs. Becker stated that a Personnel/Goals/Evaluation Committee Meeting is scheduled on May 14.

Mrs. Kilday reported that an Education Committee Meeting is scheduled on May 21.

BOARD COMMENTS

Mr. Kinney stated that Young Frankenstein was a fantastic show.

PUBLIC DISCUSSION

A. Moved by BUNTING Seconded RUKAJ to open the meeting to public discussion.

No discussion.

B. Moved by RUKAJ Seconded BUTTO to re-enter the Action/Work Session.

ANTICIPATED FUTURE MEETING DATES

Mr. Becker announced anticipated future meeting dates as follows:

Thursday, May 30, 2019, Regular Public Meeting, District Conference Room, 8 P.M.

ADJOURNMENT

Moved by BUTTO Seconded: RUKAJ to adjourn at 10:20 P.M.